



THE CHESTER GROSVENOR

EQUALITY, DIVERSITY, AND INCLUSION POLICY

As an equal opportunities employer, The Chester Grosvenor is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We are proud to be a diverse and inclusive employer, home to colleagues from over all around the world. Many of our colleagues speak multiple languages, which allows us to enhance our guest experience as we continue to welcome guests from so many cultures and countries across the globe.

We are guided by the following principles in our pursuit of EDI excellence:

Equality

We treat everyone with fairness and respect, ensuring that no one is discriminated against or disadvantaged.

Diversity

We embrace diverse backgrounds, cultures, and perspectives, recognising that they contribute to our success and enhance the overall guest experience.

Inclusion

We create an environment where everyone feels valued and heard to contribute their best.

Commitments

Recruitment: We ensure that our recruitment and selection processes are fair and free from bias. All decisions related to hiring, promotion, and career development are based on merit, skills, and qualifications.

Training and Development: We provide ongoing training and development opportunities to enhance awareness and understanding of EDI topics.

Harassment and Bullying: We have a zero-tolerance policy for harassment, bullying, or any form of discriminatory behavior. Incidents will be promptly investigated, and appropriate action will be taken.